

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

All India Services (Performance Appraisal Report) Rules, 2007 – Online PAR System - Nomination of officers for functioning and operation of E-filing software of Performance Appraisal Reports (PAR) in respect of All IAS Officers – Orders – Issued.

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GENERAL ADMINISTRATION (SC.E) DEPARTMENT

G.O.Rt.No. 898 .

Dated: 04.03.2014.

Read the following:-

1. Government of India, Ministry of Personnel, Public Grievances and Pensions, New Delhi letter from Sri B.P.Sharma, Establishment Officer & Addl. Secretary DoPT, D.O.Letter No. 4(2)/2013-EO(PR), dated 9<sup>th</sup>. October, 2013.
2. Government of India, Ministry of Personnel, Public Grievances and Pensions, New Delhi letter from Sri B.P.Sharma, Establishment Officer & Addl. Secretary DoPT, D.O.Letter No. 4(2)/2013-EO(PR), dated 18<sup>th</sup> February, 2014.

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**ORDER:**

In the reference 1<sup>st</sup> read above, the Government of India has proposed to introduce an online system for e-filing of PAR in respect of IAS Officers from the assessment year 2013-14 and the software has been developed for the said purpose which is to be launched i.e., with effect from 1<sup>st</sup> April, 2014.

2. In pursuance to the guidelines issued by the Government of India, Ministry of Personnel, Public Grievances and Pensions in the reference 2<sup>nd</sup> read above, the Government hereby nominate the following officers for functioning and operation of E-filing software of PARs in respect of All IAS Officers

- i) The Secretary to Government, General Administration (Political) Department is nominated as **State PAR (Performance Appraisal Report) Custodian/ Nodal Officer** and Deputy Secretary to Government, General Administration (AIS-II) Department is nominated as **Alternate Functionary**.
- ii) The Section Officer (SC) General Administration (SC.E) Department is nominated as **State PAR (Performance Appraisal Report) Manager** and concerned Assistant Section Officer (SC), G.A.(SC.E-A1) Department is nominated as Alternate Functionary for setting the hierarchical workflow in PAR Application i.e., to create and update workflow in PAR application of each officer and for online generation and furnishing to the officials online.
- iii) The Section Officer (SC), General Administration (Spl.A) Department is nominated as **State Employee Master Data (EMD) Manager** and concerned Assistant Section Officer (SC) G.A.(Spl.A-A1) Department are Alternate Functionaries to perform the role of updating the IAS Master personnel data on the event of their transfer/posting/superannuation, leave in the Executive Record (ER) (including non-IAS who happens to be in the flow of Reporting, if any) as the above software would be linked to Executive Records available on DoPT website indicating the name of the Officer, present posting, etc., so that the PAR form would be pre-populated with existing information already available in the ER Sheet. The State EMD Manager will also verify the details and do necessary corrections in respect of data migration from Intra IAS by the NIC (National Informatics Centre) team at Centre.
- iv) The above nominated officers will be the part of Establishment of State level Support Unit.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**DR.P.K.MOHANTY**  
**CHIEF SECRETARY TO GOVERNMENT**

To  
All the Officers concerned

Copy to  
Sri B.P.Sharma, Establishment Officer & Addl. Secretary, Ministry of Personnel, Public Grievances and Pensions, North Block, New Delhi- 110 001  
Sri Raj Kumar Gathwal, Director (PR), Ministry of Personnel, Public Grievances and Pensions, North Block, New Delhi- 110 001  
The PS to Chief Secretary to Government  
The PS to Secretary to Government, General Administration (Political) Dept.  
The PA to Addl. Secretary to Government, General Administration (AIS-IAS) Dept.  
The PA to Deputy Secretary to Government, General Administration (AIS-IFS) Dept.

// FORWARDED :: BY ORDER //

SECTION OFFICER (SC)